

News from L&D May 2021

News from the team

- As teleworking measures have been extended to 14th May, we're joining together with our colleagues at the Medical Service to take care of our Mental Health:
 - ➤ Updated topics & tools in our <u>Wellbeing</u> <u>Remotely e-resources</u>
 - ➤ New offering in our Work Well Feel Well catalogue
- Our courses are remaining virtual until further notice



News from the Learning Programmes

anguage

Enrol by 6th Sept for next session (Sept-Nov) of General & Prof. French

Courses starting anytime depending on demand:

- General & Prof. English
- French integration course for beginners
- My first steps in French for Students & Trainees

Specific French & English courses currently under revision. Stay tuned!

contact

Leadership

- NEW dates added for SLs/Supervisors: 'Absence in the Workplace: Your Role as a Manager'
- Resilience
 Institute Being a
 resilient Leader in a
 new reality Cast an
 eye on this 1 minute
 video 'Being a
 Resilient Leader' and
 sign up to join Alexia
 Michiels for an
 interactive webinar
 contact

Personal ev. & Communication

- Focus on Your Career:
- Expended offer (Group & Individual) described here
- Individual
 Programme open for
 <u>Supervisors</u> and for
 <u>Supervisees</u>
- Willing to develop tools and techniques to build confidence in public speaking?
 Check out Making Engaging Presentation

contact

career @CERN

Quarterly Onboarding - NEW formula:

- Connecting the dots
 (4 hours, every 2 months, all new MoP invited) first event on 18 May
- Short sessions (0.5 hours)
- Computer security (monthly)
- Pension Fund (every 3 months)

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L&D on Mattermost. Please join us here





News from the Learning Programmes

Technical Management

- Quality Management: 4 courses with sessions foreseen as classroom in May/June now offered virtually while 4 courses cancelled for now.
- New course <u>From Needs to Solutions</u> seems to meet a need: all sessions (EN & FR) are steadily filling up!
- <u>Procurement courses</u>: new formula well appreciated! A lot of participants for each module and very positive feedback.

NB: all above courses are designed & delivered by internal trainers, who are doing a great job!! Bringing high value training at no cost!

contact

Technical

- All ITIL 4 Managing
 Professional courses now available as self-paced e-learnings: check out <u>our full offer</u>
- macOS Support
 Essentials 11 (Big Sur) –
 full 3-day training + 1-day
 Upgrade courses now
 available Enrol by 27th
 May
- LabVIEW courses now offered as public virtual classroom: <u>Core 1</u>, <u>Core 2</u> and <u>Core 3</u>

Work Well Feel Well

- Watch this <u>1-minute</u> teaser on how to <u>'Secure Mental Fitness'</u> & sign up to join Alexia Michiels for an interactive webinar programme.
- <u>Teaser</u> on e-Workshop
 <u>Resilience Assess, learn</u>
 <u>and track your resilience</u>
 Access to the **Resilience App** for 12 months.

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L&D on Mattermost. Please join us here





A Tip from the Learning Hub

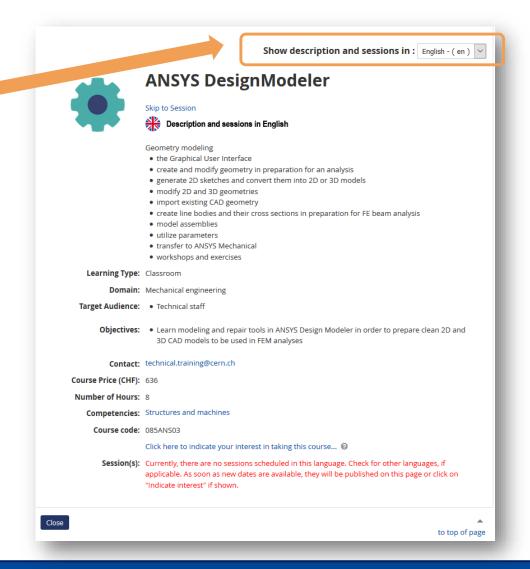




Ever noticed the little drop down menu at the top?



Course descriptions and sessions are showing in your preferred language by default (cf. Settings>User preferences) but more/other sessions may be available in the other language!



Participants wanted!



Classroom Courses	Course dates	Enrolment Deadline
CERN Service Management - Ticketing system (Foundation)	11 May & 8 June (EN), 18 May (FR)	4 May or 1 June
Altium Designer Advanced	19-21 May	05-May
JCOP - Finite State Machines	17-20 May	07-May
ANSYS: Introduction to ANSYS Mechanical	1-4 June	07-May
CERN EDMS - Introduction (short version)	21 May (FR), 11 June (EN)	12 May or 4 June
CERN CET Basics	21-May (EN), 11 June (FR)	12-May or 4 June
Expert VHDL for FPGA Design	15-24 June	12-May
Introduction to Machine Learning with Python	17-18 June	17 May
CERN Service Management - Ticketing system (Advanced)	25 May & 8 June (FR), 1 & 15 June (EN)	18 May or 8 June
CERN Service Management - Ticketing System for Functional Managers	28 May	21 May
Drupal 8 for non-Developers (Part 2): Site Building and Editing	7-11 June	24 May
Siemens: TIA Portal Industrial Communication, Profinet with Industrial Ethernet	14-17 June	24 May
Introduction to ANSYS HFSS	14-15 June	24 May

Courses will only take place if we reach a sufficient number of participants.



Participants wanted!



Classroom Courses	Course dates	Enrolment Deadline
Balancing Performance and Pressure	27-28 May	3 May
e-Workshop - Challenging Conversations	1-8 June (EN), 3-10 June (FR)	3-May
Search Inside Yourself Online	1-15 June	3-May
Project management with openSE	18 May	14 May
e-Workshop - Making Engaging Presentations	28 May - 8 June	14 May
Service Orientation	1-14 June (EN), 9-21 June (FR)	17 or 25 May
Scientific writing	31 May - 1 July	21 May
Train the Trainer - M2 Delivery	7-14 June (FR), 18-25 June (EN)	24 May
Project Control and Follow-up with OpenSE	10 June	26 May
Selecting the Right person for CERN	24-25 June	4 June
Project Risk Management with OpenSE	24 June	10 June
Respecting Privacy in the processing of personal data at CERN	6 July	27 June
Procurement Supplies >50 KCHF - Price Enquiries	5 July	28 June

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L&D Mandate

"The CERN Learning and Development team supports learning in its broadest sense - delivering a dynamic, extensive and high-quality portfolio of learning solutions and resources to equip and develop CERN members of personnel.

Learning solutions are designed to enhance the personnel's knowledge and key competencies, to maximise their performance and potential to fulfil their functions/roles at CERN.

Promoting a culture of learning, motivation and engagement in alignment with the Organization's vision and its evolving needs is at the heart of our mandate."

https://hr.web.cern.ch/learning-development

